CONFORMED CO ORIGINAL FILED Superior Court of Califor ERIC B. KINGSLEY, Esq. (SBN 185123) eric@kingsleykingsley.com KELSEY M. SZAMET, Esq. (SBN 260264) 2 Sherri R. Carter, Executive Officer/Clerk of Court kelsey@kingsleykingsley.com LIANE KATZENSTEIN LY, Esq., (SBN 259230) 3 By: Maribel Mata, Deputy liane@kingsleykingsley.com KINGSLEY & KINGSLEY, APC 16133 Ventura Blvd., Suite 1200 Encino, CA 91436 5 Tel: (818) 990-8300, Fax (818) 990-2903 6 POUYA B. CHAMI, Esq. (SBN-262965) pchami@chamilaw.com LOS ANGELES SUPERIOR COURT RECEIVED CHAMI LAW, PC 11845 W Olympic Blvd, Ste 1000 8 Los Angeles, CA 90064-5066 LOS ANGELES SUPERIOR COURT 20215 Tel: (310) 484-5001, Fax: (310) 484-5002 FEB 1 7 2021 Attorneys for Named Plaintiffs and the proposed class 10 S. DREW 11 12 SUPERIOR COURT OF THE STATE OF CALIFORNIA 13 FOR THE COUNTY OF LOS ANGELES - SPRING STREET COURTHOUSE 14 JOSE MARIO CASTRO and BRETH CASE NO. 19STCV02041 ALEXANDER PONCE, as individuals, on 15 behalf of themselves and proposed class [Case Assigned for All Purposes to Hon. Elihu members. M. Berle in Dept. SS-6] 16 PLAINTIFFS. 17 [PROPOSED] SECOND REVISED ORDER GRANTING PRELIMINARY APPROVAL V. 18 OF CLASS ACTION SETTLEMENT SOLA RENTALS, INC.: MARTIN MUOTO: 19 and DOES 1 thru 50, inclusive, Date: November 10, 2020 Time: 8:30 a.m. 20 DEFENDANTS. Dept.: SS-6 21 Complaint Filed: January 25, 2019 22 FAC Filed: April 5, 2019 Trial Date: None Set 23 24 25 26 27

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The Motion for Preliminary Approval of the Class Settlement came before this Court, the Honorable Elihu M. Berle, presiding. The Court, having considered the papers submitted in support of Plaintiff's Motion for Preliminary Approval, HEREBY ORDERS THE FOLLOWING:

- 1. The Court grants preliminary approval of the proposed settlement based upon the terms set forth in the Joint Stipulation of Settlement and Release ("Settlement Agreement" or "Settlement") filed herewith. The Settlement appears to be fair, adequate, and reasonable to the Class.
  - 2. For purposes of this Order, the proposed settlement class is defined as follows:

    "All individuals hired as independent contractors to be laborers or maintenance workers, or similar titles, for SOLA RENTALS, INC. in the State of California who worked more than one pay period since four (4) years prior to the filing of this action to the present."

    ("Class Members" or "Class")
  - 3. The Class Period is January 25, 2015 through June 1, 2020.
- 4. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
- 5. A final fairness hearing on the question of whether the proposed Settlement, attorneys' fees and costs to Class Counsel, the PAGA payment, and the claims administration costs should be finally approved as fair, adequate, and reasonable as to the members of the Class is scheduled for June 1, 2021 at 9:00 a.m. (Pacific Time), in Department SS-6.
- 6. The Court approves, as to form and content, the Notice Packet to Class Members in substantially the form attached to the Settlement Agreement as Exhibits "1" and "2" respectively. The Court approves the procedure for Class Members to opt out and object to the Settlement as set forth in the Settlement Agreement and the Notice Packet.
- 7. The Court directs the mailing of the Notice Packet and related documents to Class Members by first class mail in accordance with the Settlement Agreement and the Implementation Schedule set forth below. The Court finds that the dates selected for the mailing and distribution of the Notice Packet, as set forth in the following Implementation Schedule, meet the requirements

of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

- 8. It is ordered that the Class is preliminarily certified for settlement purposes only.
- 9. The Court confirms KINGSLEY & KINGSLEY, APC and CHAMI LAW, PC as Class Counsel.
- 10. The Court confirms JOSE MARIO CASTRO and BRETH ALEXANDER PONCE as Named Plaintiffs.
  - 11. The Court approves JND Legal Administration Co. as the Claims Administrator.
  - 12. The Court orders the following Implementation Schedule for further proceedings:

a.	Preliminary Approval Granted	November 10, 2020
b.	Deadline for Defendants to Provide Class Members' Information to Claims Administrator	November 24, 2020
c.	Claims Administrator Shall Mail Notice Packet to Class Members	March 1, 2021
d.	Deadline for Postmark of Any Request for Exclusion	April 30, 2021
e.	Deadline for Postmark of Any Objection	April 30, 2021
f.	Deadline to Dispute Workweeks	April 30, 2021
g.	Deadline to Respond to Any Objection	May 14, 2021
h.	Deadline for Claims Administrators to submit Report and any Objections to Court	May 14, 2021
i.	Deadline for Class Counsel to file Motion for Final Approval of Class Settlement	April 1, 2021
j.	Deadline for Class Counsel to file Motion for Attorneys' Fees	April 1, 2021
ζ.	Final Approval Hearing	June 1, 2021 at 9:00 am

13. The Court expressly reserves the right to adjourn or continue the Final Fairness

Hearing from time to time without further notice to members of the Class.

IT IS FURTHER ORDERED that if the Court does not execute and file an Order of Final Approval and Judgment, or if the Effective Date of Settlement, as defined in the Stipulation of Settlement, does not occur for any reason, the Settlement Agreement and the proposed Settlement that is the subject of this Order, and all evidence and proceedings had in connection therewith, shall be without prejudice to the status quo ante rights of the Parties to the litigation, as more specifically set forth in the Stipulation of Settlement.

IT IS FURTHER ORDERED that, pending further Order of this Court, all proceedings in this matter except those contemplated herein and in the Settlement are hereby stayed.

DATED: 219/21

ELIHU M. BERLE

JUDGE OF THE SUPERIOR COURT

## (PROOF OF SERVICE) [CCP 1013(a)(3)] STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On February 17, 2021, I served all interested parties in this action the following documents described as: [PROPOSED] SECOND REVISED ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

Michael L. Mallow
Mark D. Campbell
SHOOK, HARDY & BACON LLP

2049 Century Park East, Suite 3000 Los Angeles, CA 90064-50966 mmallow@shb.com mdcampbell@shb.com

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Attorneys for Defendants

Pouya B. Chami CHAMI LAW, PC

11845 W Olympic Blvd., Suite 1000 Los Angeles, CA 90064-5066 pchami@chamilaw.com

Attorneys for Plaintiffs

- [BY MAIL] I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with U.S. postal service on that same day with postage fully prepaid at Encino, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.
- [XX] BY ELECTRONIC MAIL THROUGH CASE ANYWHERE: On interested parties set forth on the attached service list.
- [XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on February 17, 2021, at Woodland Hills, California.

Michelle Tanzer